## **SLICE** in Action

## SOLVING YOUR CHALLENGES WITH SLICE

Many employers face commonalities that make health insurance plans difficult and expensive. No matter a company's size, SLICE makes offering benefits accessible for all organizations and solves the most challenging concerns:

- + Employers are unable to afford skyrocketing health insurance costs
- + Traditional group plans are becoming too difficult to sustain
- + Non-benefit eligible employees are excluded from health benefits
- + ACA non-compliance expose employers to significant fines
- + Recruiting and retention demands are rising



Set aside the "traditional" way of group health plans and **consider a** simpler approach.

## **BENEFITS SIMPLIFIED.**

**STEP ONE:** Set Contributions & Choose Employee Offerings Set your tax-free contribution amount and establish any employee eligibility requirements, including options based on the following:

- + Full-time and part-time employee status
- + Salaried or non-salaried employees
- + Seasonal or temporary staff
- + Geographic rating areas
- + Coverage waiting periods

**STEP TWO:** Enroll Employees Gather and upload your employee information in the standard format.

## **STEP THREE:** Employees Shop

Employees purchase individual plans through the simple and secure SLICE Insurance Marketplace. Based on the Plan design, claims are submitted by employees for reimbursement.

**STEP FOUR:** Pay Monthly Consolidated Bill All employee elections are consolidated on one bill and paid monthly by the employer.

**Curious to Learn More?** Read more about the benefits of an ICHRA, including ACA compliant solutions, how it works, frequently asked questions and more: *ichra.com* 

